

Plants with Reciprocal Programs

Daikin-accepts reciprocal backgrounds, does not accept reciprocal drug screens.

IVXP-accepts both reciprocal backgrounds and drug screens.

3M-only approved companies may submit a reciprocal background for 3M. Please contact TVTC Personnel Screening to verify if your company is approved for this.

Toray-both CMA and TFA have approved the use of reciprocal backgrounds and drug screens for their contractors.

General Information

Background report must be submitted in its entirety and have been processed within the last year, please do not submit reports without the applicant's full name, DOB and last four of their SSN.

Please submit a signed and dated reciprocal consent form with the report.

Please register for the Reciprocal Background you want through SNAP; the fee is \$10.

If approved, the Reciprocal will be graded a 100 based on date of completion on the submitted report. Reciprocal backgrounds are good for two years from that date.

If the background does not meet criteria, the TVTC Personnel Screening Department will contact the company DER by email.

Every facility requires an MVR with the background report to have the reciprocal reviewed.