



## IMPORTANT NOTICE TO OUR CUSTOMERS

Effective August 4<sup>th</sup>, 2025, TVTC will no longer offer Basic Orientation Plus (BOP) or Basic Orientation Plus Refresher (BOPR). We will transition our contractor training to Safety Essentials (SE-SAFE) and Safety Essentials Enhancer (SE-SAFER).

The Association of Reciprocal Safety Councils (ARSC) has released a new version of the BOP that does not meet TVTC's or our customers' standards for contractor training. There is a lot of content that is no longer covered in BOP or BOP Refresher, for example, HazCom workplace labels and the entire confined space section. We have worked closely with our facilities to ensure that the site-specific orientations fit into the content of the BOP to provide a complete and comprehensive contractor training program. The missing content would require all of our facilities to update, and significantly lengthen, their site orientations. The ARSC Board of Directors also voted to approve a test-out option for the BOP Refresher.

This goes against the primary needs and objectives of annual safety training. TVTC has obtained a non-biased professional opinion concerning the test-out and has been advised that it would not be in the best interest of the plants and the contractors that we support.

TVTC is transitioning to the contractor training program "Safety Essentials". It is produced and owned by the Health and Safety Council (HASC) in Houston. It is a computer-based course that covers the same content as the current BOP with some additional content; the main difference is that it's not available in an instructor-led format. We offer it in our lab, and it usually takes students around 3 ½ hours to complete. It is an extremely well-done course and meets the standards TVTC and our customers demand. Some local facilities are already accepting it in place of the BOP. It has an annual refresher component (Enhancer) and is available in Spanish.

We understand this is a significant change to how you have managed contractor training and TVTC is dedicated to making the transition as seamless as possible.

1. Current (pre-August 4th) BOP and BOPR will remain valid until they expire. When it expires you will be required to take SE-SAFE.
2. Once SE-SAFE has been completed, there is an annual requirement to take SE-SAFER (the same as the current requirement for BOPR).
3. TVTC will **not** reciprocate any BOP and BOPR from another safety council taken after August 4<sup>th</sup>.
4. SE-SAFE and SE-SAFER are reciprocal and available at many safety councils and other locations across the U.S.
5. SE-SAFE and SE-SAFER are priced the same as BOP and BOPR.
6. Plants that use Badge Check will have SE-SAFE and SE-SAFER added immediately, BOP and BOPR will be removed on August 4<sup>th</sup>, 2026.
7. TVTC will continue to stream training to and from other safety councils.

Please contact Ed at [elowery@tvtc.org](mailto:elowery@tvtc.org) with any further questions. Thank you.